



# Coddington C of E Primary and Nursery School

## **Wellbeing statement**

*Shining the Light of Learning into the fullness of life.*

At Coddington we care deeply about our school community and wellbeing is at the core of everything we do. We believe that happy children can be challenged to achieve their best. To achieve this, the wellbeing of all staff and stakeholders is of equal importance.

***Happy Children, happy staff, happy school leading to an ethos where everyone can feel able to achieve their best!***

**We will regularly audit the wellbeing of staff and pupils to ensure that their needs are met effectively.**

### **Staff Wellbeing:**

- All staff will have regular opportunities to discuss wellbeing as part of their appraisal cycle
- All staff contribute to an ethos of collegiate support and care. Wellbeing is everybody's responsibility
- Regular audits of wellbeing are built into the staff meetings and monitoring cycle to ensure that potential issues are tracked and addressed
- All staff will have an exit interview when they leave the school
- Staff will have access to the school Chaplain to discuss in confidence anything impacting their wellbeing.

### **Pupil Wellbeing**

- Staff will monitor pupil wellbeing, sharing any concerns with the designated staff for wellbeing or emotional support staff (ELSA/Therapeutic conversations)
- Regular circle time will take place in classes to discuss issues that could impact wellbeing
- Pupils will have access to Relationship and Sex education.
- Pupils will have access to Drug and Alcohol awareness sessions (UKS2)
- Collective worship will actively address themes of wellbeing
- Pupils will be able to express their faith.
- Children will be able to share concerns with an adult, however, any safeguarding issues will be passed immediately to the DSLs
- The school will promote wellbeing through our work on building empathy

### **Parent Wellbeing**

- Parents will be listened to and any concerns will be managed appropriately where it is in the remit of the school
- Parents will be signposted to appropriate support service for concerns outside of the school's remit